

Approved at June 15, 2009 School Board Meeting

Bachelor's Degree Base Salary	\$29,000
Education Step (Over)	\$1,000
Exp. Step (Down) Yrs. 1-20	\$500
Exp.Step (Down) Yr. 21-30, Col. A (BS+0)	\$0
Exp.Step (Down) Yr. 22-30, Col. B (BS+8)	\$0
Exp.Step (Down) Yr. 23-30, Col. C (BS+15)	\$0
Exp.Step (Down) Yr. 24-30, Col. D (BS + 24)	\$0

	A	B	C	D	E	F	G	H	I	J	K	
Years												Ed.
Exp.	BS/BA	BS + 8	BS + 15	BS + 24	MA/MS	MS + 8	MS + 15	MS + 24	MS + 32	ED. SP.	Sp/PHD	Yrs. Exp.
1st	\$29,000	\$30,000	\$31,000	\$32,000	\$33,000	\$34,000	\$35,000	\$36,000	\$37,000	\$38,000	\$41,000	1st
2nd	\$29,500	\$30,500	\$31,500	\$32,500	\$33,500	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500	\$41,500	2nd
3rd	\$30,000	\$31,000	\$32,000	\$33,000	\$34,000	\$35,000	\$36,000	\$37,000	\$38,000	\$39,000	\$42,000	3rd
4th	\$30,500	\$31,500	\$32,500	\$33,500	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500	\$39,500	\$42,500	4th
5th	\$31,000	\$32,000	\$33,000	\$34,000	\$35,000	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000	\$43,000	5th
6th	\$31,500	\$32,500	\$33,500	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500	\$39,500	\$40,500	\$43,500	6th
7th	\$32,000	\$33,000	\$34,000	\$35,000	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000	\$44,000	7th
8th	\$32,500	\$33,500	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500	\$39,500	\$40,500	\$41,500	\$44,500	8th
9th	\$33,000	\$34,000	\$35,000	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000	\$45,000	9th
10th	\$33,500	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500	\$39,500	\$40,500	\$41,500	\$42,500	\$45,500	10th
11th	\$34,000	\$35,000	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000	\$43,000	\$46,000	11th
12th	\$34,500	\$35,500	\$36,500	\$37,500	\$38,500	\$39,500	\$40,500	\$41,500	\$42,500	\$43,500	\$46,500	12th
13th	\$35,000	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$47,000	13th
14th	\$35,500	\$36,500	\$37,500	\$38,500	\$39,500	\$40,500	\$41,500	\$42,500	\$43,500	\$44,500	\$47,500	14th
15th	\$36,000	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000	\$48,000	15th
16th	\$36,500	\$37,500	\$38,500	\$39,500	\$40,500	\$41,500	\$42,500	\$43,500	\$44,500	\$45,500	\$48,500	16th
17th	\$37,000	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000	\$46,000	\$49,000	17th
18th	\$37,500	\$38,500	\$39,500	\$40,500	\$41,500	\$42,500	\$43,500	\$44,500	\$45,500	\$46,500	\$49,500	18th
19th	\$38,000	\$39,000	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000	\$46,000	\$47,000	\$50,000	19th
20th	\$38,500	\$39,500	\$40,500	\$41,500	\$42,500	\$43,500	\$44,500	\$45,500	\$46,500	\$47,500	\$50,500	20th
21st	\$38,500	\$40,000	\$41,000	\$42,000	\$43,000	\$44,000	\$45,000	\$46,000	\$47,000	\$48,000	\$51,000	21st
22nd	\$38,500	\$40,000	\$41,500	\$42,500	\$43,500	\$44,500	\$45,500	\$46,500	\$47,500	\$48,500	\$51,500	22nd
23rd	\$38,500	\$40,000	\$41,500	\$43,000	\$44,000	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$52,000	23rd
24th	\$38,500	\$40,000	\$41,500	\$43,000	\$44,500	\$45,500	\$46,500	\$47,500	\$48,500	\$49,500	\$52,500	24th
25th	\$38,500	\$40,000	\$41,500	\$43,000	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	\$53,000	25th
26th	\$38,500	\$40,000	\$41,500	\$43,000	\$45,500	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500	\$53,500	26th
27th	\$38,500	\$40,000	\$41,500	\$43,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	\$54,000	27th
28th	\$38,500	\$40,000	\$41,500	\$43,000	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500	\$51,500	\$54,500	28th

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29th	\$38,500	\$40,000	\$41,500	\$43,000	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	\$52,000	\$55,000	29th
30th	\$38,500	\$40,000	\$41,500	\$43,000	\$47,500	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500	\$55,500	30th
31th	\$38,500	\$40,000	\$41,500	\$43,000	\$48,000	\$49,000	\$50,000	\$51,000	\$52,000	\$53,000	\$56,000	31th

Years of Service credited: Teachers may be given up to five (5) years credit for like teaching service.

BA/BS = An earned Bachelor's degree BS + 8, + 15, +24 = Steps given for college credit/hours.

MA + 8, +15, +24, +32 = Steps given for college credit/hours completed after an earned MA/MS degree.

Ed. Spec. = An earned Educational Specialist degree; EED-PHD = an earned Doctor's Degree

Continuing Education Units (CEU): 1 CEU equals 16 hours of in-class staff training that has been approved by the PDC Committee, (equals one semester hour), and will apply for advancement on the pay scale for those staff members once they have their Master's degree.

**** Substitute Teacher Pay: \$81.00 per day.**

After 10 consecutive days, pay will be increased to \$91.00.